

No. SO (SE-IV) 2-43//2011 GOVERNMENT OF THE PUNJAB SCHOOL EDUCATION DEPARTMENT

Dated Lahore, the 25th October, 2011

To

All the District Coordination Officers, in Punjab.

2. All the Executive District Officers (Edu), in Punjab.

SUBJECT: RECRUITMENT POLICY - 2011 FOR SCIENCE, MATHEMATICS, COMPUTER SCIENCE AND ENGLISH EDUCATORS

The Government of Punjab has decided to ensure internationally competitive education especially in the subjects of Science, Mathematics, Computer Science and English. In keeping with the national requirements and global trends, systematic efforts will be undertaken to achieve a ratio of 70:30 between Science and Arts students. Accordingly, all the human resources and system will be aligned with this vision. At present, there is an acute shortage of Science Mathematics, Computer Science and English Teachers.

- 2. The major milestones of education include 100% enrollment, 100% retention and quality education. For this purpose, a large number of additional Teachers will be required. However, keeping in view the financial constraints the recruitment will be made against vacant posts. The additional requirement will be catered for gradually in the coming years in all subjects, according to the Student Teacher Ratio of each district.
- 3. The policy aims to provide an equal opportunity for quality education to all sections of the society irrespective of income and gender. The policy is guided by the principles of merit, transparency, foolproof selection process, fair competition and uniform recruitment procedure.
- 4. The Chief Minister Punjab has been pleased to approve the recruitment of Science, Mathematics, Computer Science and English. Educators against 30,045 (thirty thousand and Forty five) posts. The recruitment shall be made against the existing teaching posts of BS-9, 14 & 16 which are lying vacant or created through SNE All these Science,



Mathematics. Computer Science and English Educators shall also teach all or any other subject according to the workload assigned to them by the Head Teacher. The district-wise and post-wise break up of all categories of Educators is attached at **Annex-A**. The appointments would be on contract basis and non-transferable

5. DISTRCT RECRUITMENT COMMITTEE (DRC)

İ.	District Coordination Officer	Chairman
ii.	Executive District Officer (F&P)	Member
iii.	Executive District Officer (Edu)	Member
iv.	District Monitoring Officer	Member
V.	One Rep. of Provincial Government	Member
	to be nominated by A.D.	
vi.	An expert of relevant subject	Member
	to be nominated by Chairman DRC	
vii.	Appointing Authority	Member/ Secretary

TORS OF COMMITTEE

 i) All the committee members will be responsible for smooth and transparent conduct of recruitment process, interviews and computer assessment.

ii) ADVERTISEMENT

- (a) Advertisement will be issued by the Chairman District Recruitment Committee / District Coordination Officer clearly indicating category-wise, gender-wise and Tehsil-wise vacancies to be published in leading national newspapers.
- (b) However, double copy of advertisement will be got vetted from the Department prior to publishing.
- iii) Challan Form No.32-A will be attached with Application Form by submitting fee of Rs. 100/- for each category of post, under the account head of Government Treasury, Provincial Account No-1 (Non-Food) C-Non Tax Revenue, C02-Receipts from Civil Administration & Other Functions, C028-Social Services, C-02818-Education-Others-Fee on account of application for Educators in State Bank of Pakistan or National Bank of Pakistan.
- iv) **Absent candidates** in the interview and computer assessment, will stand disqualified for recruitment altogether irrespective of their marks in Pre-interview Merit List.

v) MERIT LIST

a) The interested candidates for the posts of Educators will compete at tehsil level. However, the District Recruitment



Committee will generate a merit list by indicating Minority & Disable quota and tehsil of the candidates for each category of Educators at District level, for girls and boys schools separately.

- b) In case of non-availability of eligible candidates from the concerned Tehsil then the candidates belonging to other tehsils of the district will be eligible to compete in order of merit.
- c) The merit list will be arranged in descending order of the highest marks and in case two or more candidates have the same marks then, the elder will be given preference.
- d) 'Final Merit List' for each category of Educators will be prepared after adding computer assessment / interview marks on the basis of merit marks secured by the eligible candidates.
- e) Final Merit List will be signed by all the members of District Recruitment Committee and will be placed on the website www.schools.punjab.gov.pk and Notice Boards.
- f) The Merit Lists shall remain valid for a period of 190 days from the date of approval of District Recruitment Committee and the Appointing Authority shall complete the process of appointment with the approval of Chairman District Recruitment Committee, within the said period.

vi) ALLOCATION OF POSTS

- a. The number of existing vacant posts of PST/ESE (BS-09), EST/SESE (All categories BS-14) and SSE / SST (All categories BS-16) equivalent to allocated number of posts shall stand withdrawn from the schools and converted into equal number of posts of corresponding category i.e. ESE (Science Math), SESE (Science), SESE (Math), SSE (Physics Math), SSE (Bio Chemistry), SSE (Com. Science) and SSE (English) in a tehsil. The posts so converted will constitute a pool at tehsil level. The same will be notified by the EDO (Education).
- b. Before placing the advertisement, the EDO (Education) and DMO will jointly identify the schools for allocation of posts and submit with the advertisement for vetting the list of schools where posts of ESE (Science Math), SESE (Science), SESE (Math), SSE (Physics Math), SSE (Bio Chemistry), SSE (Com. Science) and SSE (English) are to be given.
- vii) Following criteria for allocation of posts will be observed:
 - a. SNE posts of newly established schools shall remain intact in the concerned schools. One post of SSE/HM of Elementary School



and minimum norm of single section of Elementary/High School shall also be maintained.

- b. In first phase, the ESEs (Science Math) will be given to Primary Schools or Primary Portions where enrollment is at least 140 or above in descending order of enrollment, in the concerned tehsil. No Primary School will be given two or more posts of ESE (Science - Math).
- c. Only the Elementary Schools selected for establishment of Computer Labs will be given one post of SESE (Science) and one post of SESE (Math) and they will teach the subject of Computer in addition.
- d. Those Elementary Schools which do not fall in category of Elementary Schools mentioned at 5(vii(a & c)) or Elementary Portions of higher level school only one post either SESE (Science) or SESE (Math) will be provided to each Elementary School / Portion in descending order of enrollment subject to availability of posts in the given tehsil. For this purpose the enrollment of Elementary Portion (6–8) will be taken into account. No Elementary School / Elementary Portion of higher level school will be given two or more posts either SESE (Science) or SESE (Math) including the post of SESE (Science) provided earlier.
- e. In Secondary Schools preference will be given to those schools in the given tehsil where no Physics-Math or Chemistry-Biology Teacher is available. Posts either SSE (Phy-Math) or SSE (Chy-Bio) will be given in descending order of enrollment of Science students in 9th and 10th Class.
- f. SSE (Com. Science) will be provided to those High / HS Schools where Computer Lab has been established and no SSE (Com. Science) is available there.
- g. SSE (English) will be provided on the basis of enrollment of 9th & 10th Class in descending order in schools of the given tehsil where no SSE (English) is available.
- h. For all categories the enrollment of 31st October, 2010 will be taken as yardstick.

viii) PLACEMENT OF SELECTED CANDIDATES

a. The selected candidates will be placed according to the inter-se merit in each tehsil of the respective category of post. The provisionally selected candidates may give their choices during training. The Provisional Letter of Agreement will be signed in case of successful completion of training, during the last week of training.



b. In case of dispute between two or more candidates for a seat the senior in merit will take precedence.

ix) LETTER OF AGREEMENT

- a. The names of selectees will be declared provisionally by the Recruitment Committee and the selected candidates will get Preservice Induction Training before joining the service. If a selectee does not join training, he/she will loose the right to join service and offer will be given to the next candidate on merit.
- b. The selected candidates shall have to pass computer tests and post training tests. After successful training, provisional Letter of Agreement shall be issued and signed between a selected candidate and Appointing Authority.
- c. If a person fails to join the post within fifteen days or where a written refusal is received from a selectee, his/her selection shall stand cancelled and next person on the merit list will be offered the Letter of Agreement (Annex-B) subject to provisions of para a & b/ante.
- d. In case a person joins and leaves the same within a period of 190 days, then the Appointing Authority may offer the appointment to the next candidate on the merit list with the approval of Chairman District Recruitment Committee.

x) DEGREES AND CERTIFICATES

- a. Degrees and Certificates will be considered, issued by the Public Sector Universities, BISEs or recognized Universities which are recognized / affiliated by the Higher Education Commission, Islamabad as well as by their respective Provincial / National Assemblies for specified area of charter.
- b. Verification of certificates/degrees from BISEs / Universities will be done by the Appointing Authority concerned within three months after joining of the selected candidates. The Letter of Agreement shall be provisional till the verification of the degrees and certificates.
- c. Verification fee will be borne by the candidates.

STEPS OF RECRUITMENT

 The candidates will obtain prescribed Application Forms for each post from the office of the respective Appointing Authority or down load from website www.punjab.schools.gov.pk.



ii) Submission of Application Forms

- a. For the posts of ESE and SESE in Govt. Boys Schools, the applicants (Boys & Girls) will apply to DEO (EE-M);
- b. For the post of ESE and SESE in Govt. Girls Schools, the female applicants will apply to DEO (EE-W);
- c. For the post of SSE in Govt. Girls Schools, the female applicants will apply to EDO (Edu); and
- d. For the post of SSE in Govt. Boys Schools, the male applicants will apply to EDO (Edu).
- iii) Category wise computer generated Pre-Interview Merit Lists will be displayed on the notice board in the office of EDO (Edu) and website. Districts may create their own websites in addition.
- iv) The District Recruitment Committee shall prepare and approve category wise merit lists duly singed by DRC and shall provide to the Appointing Authority alongwith its recommendations.

7. TERMS & CONDITIONS OF RECRUITMENT

A) Post-wise Recommending & Appointing Authorities

Name of post	BPS	Recommending Authority	Appointing Authority
Elementary School	09	District	District
Educators (ESE (Science-		Recruitment	Education Officer
i Math))		Committee	(EE-M)
For Boys schools			
Elementary School	09	District	District
Educators (ESE (Science -		Recruitment	Education Officer
Math))		Committee	(EE-W)
For Girls schools		! ! 	
Senior Elementary School	14	District	District
Educators (SESE) (all		Recruitment	Education Officer
. categories) For Boys		Committee	(EE-M)
schools			
Senior Elementary School	14	District	District
Educators (SESE) (all		Recruitment	Education Officer
categories) For Girls		Committee	(EE-W)
schools		! 	!
Secondary School	16	District	Executive District
Educators (SSE) (All		Recruitment	Officer (Edu)
categories) for boys & girls		Committee	
schools		J <u>-</u>	<u> </u>

B) Age Limit

For fresh & in-service candidates, minimum age limit has been fixed 20 years and maximum age limit 35 years across the board inclusive of general five years age relaxation already admissible, as on the closing date of receipt of



applications and will appear as a part of the advertisement. No further age relaxation will be allowed in any case. Age limit shall be determined from the Matric certificate.

C) Academic & Professional qualifications

Nomenclature of Posts	Academic Qualification	Professional Qualification
ESE	BSc (2 nd div) with at least three subjects out of Chemistry, Zoology, Botany, Physics, Math. Math-A& OR	PTC/CT/B.Ed / M.Ed / M.A (Edu)
(Science-Math)	BA/BSc/ BS (Honors) (2 nd div) and FSc with Physics, Chemistry, Biology / Math OR	PTC/CT/B.Ed / M.Ed / M.A (Edu)
	BS.Ed (2 nd div) in Science Subjects as mentioned above BSc (2 nd div) with Chemistry,	 CT/B. Ed / M.Ed /
: 	Zoology & Botany OR	M.A (Edu)
SESE (Science)	BS (Honors) (2 nd div) with Chemistry/ Zoology / Botany and FSc with Physics, Chemistry, Biology / Math OR	CT/B. Ed / M.Ed / M.A (Edu)
	BS.Ed (2 nd div) with Chemistry,	
<u> </u>	Zo <u>ology & Bot</u> any BSc (2 nd div) with Physics, Math-A&B Course OR	CT/B. Ed / M.Ed / M.A (Edu)
! ! SESE (Math) !	BS(Honors) (2 nd div) with Math/Physics and FSc with Math, Physics, Chemistry OR	CT/B. Ed / M.Ed / M.A (Edu)
!	BS.Ed (2 nd div) with Physics, Math-A &B Course	
SSE (Bio- Chem)	MSc (2 nd div) in Biology / Chemistry and BSc with Chemistry, Zoology & Botany	B.Ed/ M.Ed / M.A (Edu)
SSE(Phy - Math)	MSc (2 nd div) in Physics / Math and BSc with Physics, Math A&B Courses	B.Ed/ M.Ed / M.A (Edu)
SSE (Com. Sci)	MSc (Com Sci)/ MCS/MSc(IT) / BCS (4-years course) (2 nd div)	B.Ed/M.Ed/ M.A (Edu)
SSE (English)	BA (Honor in English 4- years) /M.A. (English) (2 nd Div) 3 rd Div M.A. (English) can apply but they will have to qualify TEFL within three years	B.Ed/M.Ed/ M.A (Edu)



Note: The candidates having prescribed academic qualification will be considered. However, such candidates without prescribed professional qualification appearing in the merit list may be considered as per ranking criteria. Such selected candidates will have to acquire the prescribed professional qualification within three years otherwise; their contract will not be extended.

- D) Bonafide residents of the district will be considered for the recruitment of Educators. Married female candidates may use domicile of their husbands. Domicile certificate and Nikah Nama (in case of such female candidates only) will be produced for claiming the candidature.
- E) The Educators will have no right to demand or claim any change in terms and conditions of the agreement or contract of appointment.

8. Female Candidates

Female candidates will be eligible to apply for the posts of ESE and SESE in Boys Primary and Elementary Schools in addition to all categories of posts in Girls Schools.

9. Reserved Quota

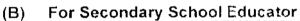
- a) 2% statutory quota for **disabled persons**, of the total allocated posts of each category, will be reserved on district basis. Their disability certificates will be issued by Director General, Social Welfare Provincial Council for Rehabilitation for disabled person. Under disabled persons' quota, blind, deaf & dumb candidates will not be eligible to apply. Disability should not hurdle mobility and effective use of blackboard. Disabled candidates fit for teaching profession and able to read, speak, write and use blackboard will be eligible to apply for appointment against this quota.
- b) 5% of the total number of advertised posts of each category of Educators for **Minorities** (**Non-Muslims**) may be given and vacancies reserved for Minorities against which qualified candidates are not available, these vacancies may be treated as unreserved and filled on merit.



10. RANKING CRITERIA

(A) For Elementary School Educator & Senior Elementary School Educators

Merit M	arks Mark
Interview + Computer Assess	ment 05
Professional Qualification	05
Academic Qualification	90
Marks allocated for Matric	25
Marks allocated for Internal	mediate 25
Marks allocated for Gradu	uation 35
Marks allocated for M.Sc	05
Total Merit Marks	
Marks allocated for Matric 25 Marks allocated for Intermediate 25 Marks allocated for Graduation 35 Marks allocated for M.Sc 05	ed in each examination. ant Science Subject will be little tional qualification
(Graduation & profe	essional) 35+5
iv) Marks allocated for	BS (Honor 4-years)
(Graduation & MSc	



(B) Tol Occolidaty School Eddedtol						
Interview + Computer Assessment	,	05				
Professional Qualification	05					
Academic Qualification		90				
 Marks allocated for Matric 	15					
 Marks allocated for Intermediate 	15					
 Marks allocated for Graduation 	20					
 Marks allocated for M.A/MSc 	35					
Marks M. Phil/PhD	05					
in relevant subjects	:					
	!					

Total Merit Marks 100

Note:- i) Merit marks to be calculated on the basis of Percentage obtained in each examination.

ii) M.Phil / Ph.D only in relevant Science Subject will be considered for additional qualification

iii) Marks allocated for BA (Honor 4-years)

(Graduation & MA) 20+35

11. Complaints Redressal Cell at Divisional Level

a) A Complaints Redressal Cell at Divisional Level for redressal of complaints will be constituted by the Department comprising the followings:



- Retired Judge of High Court or Sessions Court
 Chairman
- One nominee of the School Education Department Member not below Grade-19
- Commissioner or his nominee not below Member/Secretary the rank of Additional Commissioner
- b) The Chairman may forward decisions to the concerned Chairman Recruitment Committee / DCO for further course of action regarding redressal of complaints.

12. Timelines for Recruitment

The recruitment process, so far as practicable, shall be completed according to the timelines stated at Annexure-C.

SECRETARY SCHOOL EDUCATION

NO. & DATE EVEN.

A copy is forwarded for information and necessary action to:

1. Accountant General Punjab, Lahore.

2. All the Divisional Commissioners, in Punjab.

3 Program Directors, PMIU, Punjab, Lahore.

4. Program Directors, DSD, Punjab, Lahore with the request to plan the Induction Training for Educators of all categories alongwith Computer Training.

5. Director Public Instruction (SE/EE), Punjab, Lahore.

6. The Superintendent, Govt. Printing Press, Lahore with the request to print in Gazette.

SECTION OFFICER (SE-IV)

SECTION OFFICER (SE-IV)

CC:

- 1. Secretary to Chief Minister Punjab, Lahore.
- 2. Secretary Finance, Govt. of Punjab, Lahore.
- 3. Staff Officer to Chief Secretary Punjab.
- 4. All Addl. / Dy. Secretaries School Education Deptt.
- 5: Dy. Director (M) of School Education Deptt with the request to upload the policy, application form and advertisement on the website.
- 6 PS to Minister for Education Punjab, Lahore.
- 7 PS to Secretary School Education Department.



DISTRICT-WISE AND POST-WISE BREAK-UP OF 30045 VACANT POSTS (BS-9, 14 & 16)

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Liagat A Section Office Governmen School Educa

	//emo No. 		LETTER OF AG	REEMENT	7	Aut D
Υc	ou, Mr. /	Miss/Mrs.			S/O, DO.	W/O
_			resident of			Tabail
-	Dis	trict	CNIC number	a	are hereby offered the	he nost of
				Govet		
	ЕМІ	S Code	, against Minority / Disab	ole quota or Tehsil	merit / District	SCHOOL
cor	ntract basis on the follo	wing terms and	conditions:		mener bistrict	ment, on
_			TERMS AND COND			
1 	Pay Package	·'	lational Pay Scales plus 30° on benefits will be given as S	word Security Renetit		:
2	Annual Increase	Annual Incre you have con subject to sat	ment as per National Pay (mpleted at least six months tisfactory performance as de	Scales will be given on s of service in the sam fined in Serial No.11	ne scale and calend	dar year
3	Pension, GPF, etc.	Provident Fur	benefits will not be allowe nd shall not be deducted.	d and General Provi		
4	Period of Contract	performance qualification	ment will be purely on course may be extended to the may be extended to the may be selected canding will have to acquire the termination of the te	or further five year dates who do not ne requisite qualifica	s on the basis o	of good
5	Conditions for Leave	i) A female leave on will not be of her humby the conduction authority; ii) For female once in a liii) Total Cas iv) More that v) Sick Leaproduction tenure. In	following scales may be period contract employee, on the full pay for a period not excee debited to her leave according and and for this purpose ompetent authority along with leteachers, maximum 90 days five years tenure; sual Leaves per Year with Period Cave without Pay for a main of medical certificate issues of extension in leave, with pay, for a maximum period with pay, for a maximum period contract the second cave with pay, for a maximum period contract the second cave with pay, for a maximum period contract the second cave of extension in leave, with pay, for a maximum period cave according to the second cave are cave as a cave of extension in leave, with pay, for a maximum period cave according to the second cave according t	e death of her husban eeding one hundred a unt. Leave may comme she will have to produ th her application for s lys Maternity Leave w ay will not exceed 25 d be allowed at a time; ximum of 90 days w used under signatures	nd thirty days. Suce the control of the date of the days. If the date of the date of the date of the days of the	ch leave of death issued ctioning ed only on the years
6	Medical Facilities	Medical facilitie	es will be admissible under t	16 applicable rules		
7	Travelling/ Daily Allowances	Travelling/ Da	ily Allowances on the ion	rneys performed for	official duty shall	be as
8	Termination of Contract	The Contract w (i) Contract of One Mo (ii) The Appoint notice/pers (iii) The contract not achiev quality educand month by the Dep (iv) If degree(s) Appointing	will be terminated on the folloof appointment will be liable onth Salary in lieu thereof by pinting Authority has a right sonal hearing in case of poot act will be terminated, if the re 100% enrollment, Student ucation to be judged on the partment for Quality Assurants) / certificate (s) found by Authority.	wing grounds:- to termination on One either side without ass t to terminate contract r performance or misco Educator is on willful a Teacher Ratio (STR) (basis of PEC Examin rough DTEs or any oth ce Test (QAT), ogus, the contract sha	Month Notice or Paigning any reason. It at any time by givenduct. Ibsence from duty of 40:1), 100% retentionation, BISE examinate be terminated by	eyment ving a r does on and ations cribed by the
9	Transfer	(i) You will b similar vac (ii) Your contr	e given opportunity of one ant post admissible after suc ract will liable to be terminat before completion of specifi	ed if at any stage, you		
			should be should	ou white.		i

		You will participate in trainings as and when required by the District Government /University
10	Training	of Education/ Directorate of Staff Development/ Provincial Government. Successful completion of such trainings will be one of the pre-requisites for continuation of contract
	, running	employment.
		Your performance will be assessed/ evaluated on the basis of:
11	Performance	(i) 100% Enrollment and 100% Retention of embled states (ii) Quality of education to be determined on the basis of BISE, PEC results and tests
''	Citofinance	conducted through DTEs (iii) Punctuality and discipline
!		Latin Over all performance shall be recorded in PER/ACK
		- Continued from Medical Superintendent of District
12	Medical Fitness Certificate	You shall furnish Medical Fitness Certificate from Medical Superior of Fitness Certificate from Medical Superio
	. Gertinoate	1 Configures Diploma CNIC or Domicile is found bogus,
		pagingt you under relevant laws by the Appointing Authority, Tarrier, you
		liable to refund all amounts received from the Government.
	Authenticity of Degrees,	
13	Certificates &	Higher Education Commission, Islamabad as well as by their responses
i I	Diplomas	/National Assemblies for specified area of charter. iii) Letter of Agreement shall be provisional till the verification of all the degrees &
		documents.
!	1	Wavefication fee will be borne by the candidates.
		The respective Appointing Authority shall recover the loss if any caused by you.
14	Recovery of Loss	
İ		You shall be liable to perform all kind of duties in public interest as may be entrusted to you
15	Performance of Other Duties	You shall be liable to perform all killu of utilies in public interest and the subjects as by Competent Authority from time to time. You shall be required to teach all subjects as assigned by the Head teacher.
ļ		assigned by the riead todards
		aid Terms and Conditions of contract appointment as in BPS,
If yo	on accept the above s	School, submit your Acceptance to undersigned and give joining to the
Gov	/t <u></u> .	School, submit your recognition. The offer shall be deemed to have
Hea	ad teacher concerned	within fifteen days of issuance of this Letter of Agreement. The offer shall be deemed to have
bec	en stand cancelled if y	you fail to submit Acceptance and Joining Report within prescribed time period, then this offe
		ext person on the merit list.
D	ate	Appointing Additions
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	Signature of Selec	ctee Countersigned by Appointing Authority
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25/10/1

Timelines for Recruitment of Educators 2011

Activity	Deadline
Publication of Advertisement in National Newspapers	November 15, 2011
Last Date for Submission of Applications	December 5, 2011
Scrutiny of Applications and Data Entry of Application Forms and generation of Pre-Interview merit lists by EDO(Edu) & DMOs	December 26, 2011
Display of Pre Interview Merit Lists	December 27, 2011
Interviews of candidates	December 28-31, 2011
Display of List of provisionally selected candidates for Induction Training before joining	January 4, 2012
Induction training	Immediately after selection
Issuance of Provisional Letters of Agreement	Last week of induction training

State: 10/11



Government of the Punjab School Education Department APPLICATION FORM FOR FOLICATORS 2014

APPLICATION FORM FOR EDUCATORS 2011	i	Pasto one passoort size

Name of Post	Applied:	Ap	plication Sub	mitted to) :			i lapo	Magraph here
Applied again	st quota (Minor	rity / Disabled, if applicat	ole);						
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Gender (Sex)				'		<u>.</u>	! /. _	ئــ.اٰ. ــا	
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اشتهار برائے بھرتی ایجو کیٹرز

ضلع ____ کے پرائمری، بیٹیمنٹر ی، بیٹیمنٹر ی، بیٹیمنٹر ی، بیٹیمنٹر ی، بیٹیمنٹر ی، بیٹینڈری اور ہائز سیکنڈری سکولوں میں حکومت پنجاب کی طرف سے منظور کردہ سائنس، ریاضی، کمپیوٹر سائنس اور انگلش ایجو کیئرز کی مختلف مسامیوں پر بننریکت کی بنیاد پر جحرتی کیلئے موزوں اُمیدواران سے مورجہ ____ تک بذریعہ رجسٹرڈ ڈاک مجوزہ درخواست فاہل قبول نہ ہوگا ۔ آسامیوں کی تقسیم حسب ذیل ہے۔ فارموں پر درخواست مطلوب جیں ۔ مقرزہ تاریخ کے بعد کوئی درخواست فاہل قبول نہ ہوگا ۔ آسامیوں کی تقسیم حسب ذیل ہے۔

الف تقصيل آساميال كيظرى وائز المخصيل وائزار

کل آسامیاں		 انقصیل مع	وثهجات			_	الوارن سلولون تسكيراتها ميدن بالطفسيان للحصيص	آسای کانام	نمبر ثار				
	آفل قَ مَ عد 5%	معذور کونے 2%	قعیل o	C يتمين	^{قم} يلB	جوميل A		^{بخ} صیل ۱۵	دسیل میل	التحيل B	A.J. ²		
			,				!			!		<u> </u>	

- آسامیول کیلیےمقرر"ہ تعلیمی و پیشہورانہ قابلیت

			···
پیشه وراندتر بیت	مقررة فليمي استعداد	آسامی کانام	تمبر شار
PTC/CT/B.Ed / M.Ed / M.A (Edu)	Chemistry, Zoology, Botany, Physics, Math. MathA& MathB OR	ایلیمنزی سکول ایجو <i>ینر</i> (سائنس-ریاضی)BPS-9(1
PTC/CT/B.Ed / M.Ed / M.A (Edu)	BA/BSc/ BS (Honors) (2nd div) and FSc with Physics. Chemistry, Biology / Math OR BS.Ed (2nd div) in Science Subjects as mentioned above		
CT/B, Ed / M.Ed / M.A (Edu) CT/B, Ed / M.Ed / M.A (Edu)	BSc (2nd div) with Chemistry, Zoology & Botany OR BS (Honors) (2nd div) with Chemistry/ Zoology / Botany and FSc with Physics, Chemistry, Biology/Math OR BS.Ed (2nd div) with Chemistry, Zoology & Botany	سیئیر ایلیمنو ی سکول ایجو کیفر (سائنس) BPS-14	2
CT/B. Ed / M.Ed / M.A (Edu) CT/B. Ed / M.Ed / M.A (Edu)	BSc (2nd div) with Physics, Math-A&B Course OR BS(Honors) (2nd div) with Math/Physics and FSc with Math, Physics, Chemistry OR	سیئیر ایلیمنز ی سکول ایجوکیئر (ریاضی)BPS-14	3
B.Ed/ M.Ed / M.A (Edu)	BS.Ed (2nd div) with Physics, Math-A &B Course MSc (2nd div) in Biology / Chemistry and BSc with Chemistry, Zoology & Botany	سیکنڈری سکول ایجو کیٹر (بائیو کیمسٹری)BPS-16	4
B.Ed/ M.Ed / M.A (Edu)	MSc (2nd div) in Physics / Math and BSc with Physics, Math A&B Courses	سینڈری سکول ایجو کیٹر (نؤکس_ریاضی)BPS-16	5
B.Ed/M.Ed/ M.A.(Edu)	MSc (Com Sci)/ MCS/MSc(IT) / BCS (4-years course) (2nd div)	سینفری سکول ایجوکیٹر (کمپیونر سائنس) 16-BPS	€
B.Ed/ M.Ed/ M.A.(EDU)	BA (Honor in English 4- years) /M.A. (English) (2nd Div) 3rd Div M.A. (English) can apply but they will have to qualify TEFL within three years from the date of joining.	ئينڈری سکول ایجو کیٹر (انگلش) BPS-16	-

شرائط: ـ

1۔ کُ اُمیدواران درخواست فارم این ضلع کے ای۔ وُل ایجوکیشن) کے وفتر سے حاصل کر سکتے ہیں تاہم یہ درخواست فارم www.schools.punjab.gov.pk یا متعلقہ ضلع کی Download کیئے جا سکتے ہیں۔

2- درخواست فارم کے ہمراہ مُکُلُّخُ۔100/روپے کا اصل چالان فارم ہرآ مای کیلیے الگ ٹائل کرنا ہوگا۔ بیرتم منیٹ بنک آف پاکستان پائیشش بنک کی کسی برانج میں کے ہیز المحدود Account No; 1 (Non-Food) C-Non Tax Revenue, Co2-Receipts, From Civil Administeration & Other میں ٹی کرائی جائےگا۔

Application-For Educators Functions, Co28-Social Services, C-02818-Education-others-Fee-

-3 عظاور ان سرون أميد واران كيليم كم عمر 20 سأل اورزياده عن اليارة 35 سال موكي اس من 5 سال كي عموى دعائت بهي شائل بي عمر من دعائت كركسي درخواست پرغوزيين كياجائيكا

4۔ متعلقہ ضلع کا ڈومیسائل رکھنے والے اُمیدوارضلع کی آسامیوں کیلیے تحصیل تی بنیاد پر درخواشیں دینے کے اہل ہو نگئے تا ہم خواتین اُمیدواران اینے خاوند کے ڈومیسائل کی بنیاد پر درخواست دینے ک اہل ہونگی۔ درخواسیت کے ہمراہ خاوند کا ڈومیسائل اور نکاح نامد کی لقل لف کرنالازی ہوگا۔

5۔ صلع کی بنیاد پر ہرکیٹیگری کیلے متظورشدہ کل آسامیوں کا 20% معذورافر اوکیلیے محقق ہوگا اور معذورافر اوکا میرٹ بھی ضلع کی بنیاد پر مرتب کیاجائےگا۔ تدر ایی شعبہ کیلئے وہ معذورافر اوابل ہو نگے جو تیجہ۔ سیاو پر کلھ سکتے ہوں۔ ہبرے اوراندھے نہوں۔ وہ پڑھنے ، لکھنے اور بولنے کی صلاحیت رکھتے ہوں معذوری ان کے تدر ایک کام میں زکاوے نہ ہو۔

6- برکینگری کیلیختص آسامیوں کا%5 اقلیتی اُمیدواران کیلیے مخصوص ہوگا۔ مخصوص کوند کیلیے مختص آسامیوں کیلیے معزوں اُمیدوارمیسر نہ ہونیکی صورت میں خانی رہے والی آسامیاں بمرے کی بنیاد پر یُرکی جا نیگی۔

7۔ متعلقہ مخصیل کے دہ اُمیدوار جو مطلوبہ تعلیمی قابلیت رکھتے ہوں اُنہیں Criteria کے مطابق میرٹ ٹین شامل کیا جائےگا۔ میرٹ کی نبیاد پر نتخب ہوئیکی صورت بیں اُنہیں تین سال کے اندر پیشہ ورانہ صلاحیت حاصل کر ٹالازی ہوگی بصورت دیگران کی ملازمت کا کنٹر یکٹ تم کردیا جائےگا۔

8۔ ہر کنظری کی آسامیوں کیلئے امید داران کا چناو مخصیل کی بنیاد پر مرتب کردہ میرٹ کی بنیاد پر ہوگا کسی تحصیل میں مقررہ تعلیمی قابلیت کے حامل امید داران میسر نہ ہوئیکی صورت میں دوسری تحصیلوں کے امید داران بھی میرث کے لحاظ سے تقرری کے اہل ہوئئے _

- یہ انٹرو بواور کم بیوٹر میں میں انہوں نے زیادہ نمبرات میں شام نہیں ہو نگے اور تقرری کیلئے نااہل قرار پا کیلئے اگر چہ پری انٹرو یومیر شامن میں انہوں نے زیادہ نمبرات می حاصل کویں ندر کیئے ہوں۔

10۔ وسٹر کٹ سلیکٹن کمیٹی کی طرف سے منتخب شدہ امیدوارن کا چناؤ پروویژنل رہیگا تا وقتیکہ دہ محکمہ کی طرف ہے تجویز کردہ Pre-Induction Training اور کمپیوٹر کی اہلیت کا نمبیٹ کا میا بی سے مکمل نئیر کملیں۔ عارضی تقرر مناہے تربی کورمز کے دورائے کے اختیام پرامید داران کودیئے جا کینگے اور دہ نرینگ مکمل کرنیکے بعد ہی جائے تعیال پر عاضری کے اہل ہوئیگے۔

11- فسٹر کٹ سکیشن کمیٹی کی طرف سے متخب شدہ امید داران کومتعلقہ آسای کیلئے مقررہ تو می سکیل کے مطابق تنخواہ معدد میرمنظور شدہ الاوئسز دی جا نگی تا ہم دہ پنشزی فو اند کے وض؛ پی آسای کے تو می سکیل کی بنیادی Stage کے %30 کے حساب ہے اضافی الاوئس بطور موثل سیکورٹی Benefit دصول کر بھے حقدار ہوئے۔

12_ پہلے سے سکول ایجو کیشن فریمار منٹ میں کام کرنے والے امیدواران Proper Channel کے ذریعے درخواست دینے کے اہل ہو نگے۔

13- برلحاظ سے کمل درخواتیں معتقلی و پیشدورانداسناد کی مصدقہ نقول، چالان فارم، ڈومیسائل کی نقل، شاختی کارڈ کی نقل، پاسپورٹ سائز نصویراور نکاح نامہ کی نقل (خواتین کیلئے) کے ہمراہ مقررہ تاریخ تک جمع کرانالازی ہوگا۔ ناکمل درخواتین قابل غور نہ ہوگئی۔

12۔ ایلیمنزی سکول ایجوکیٹر (سائنس-ریاضی) بشتیرایلیمنزی سکول ایجوکیٹر (سائنس) اور سنئیرایلیمنزی سکول ایجوکیٹر (ریاضی) کی آسامیوں پرمرد دخوا تین امیدواران بوائز سکولوں کیلئے DEO(W-EE) DEO(M-EE) اورخوا تین امیدواران گرلزسکولوں کیلئے DEO(W-EE) کے دفاتر میں جن کروائیں حزید برآس کینڈری سکول ایجوکیٹرزی تمام آسامیوں کے خواہشند مرد امیدواران بوائز سکولوں کیلئے اورخوا تین امیدواران گرلزسکولوں کیلئے (EDO(EDU) کے دفتر میں جن کروائیں۔درخواشیں جن کروائے کی آخری تاریخ

15_ انٹرویوکاشیڈول

مقام إنتروبو	تارخ انثرویو	يرائے يوائزا گرگز سكوز	نام آمای	تبرثار
73.0	29 011			

؟ دُسٹر کٹ کوارڈ ینیشن آفیسر / چیئز مین دُسٹر کٹ ریکورٹمنٹ کمیٹی ضبعے_____